

The Includers

The 7 Traits of Culturally Savvy, Anti-Racist Leaders

Learn to be a leader who is not simply against racism, but one who actively does their part to facilitate diversity, equity, and inclusion as an anti-racist ally and advocate.

It's a simple fact that the people who oversee policy, government, sports, arts, and entertainment are most commonly white men. Another fact: We cannot achieve meaningful progress if we exclude the very people who have the power to make systemic change.

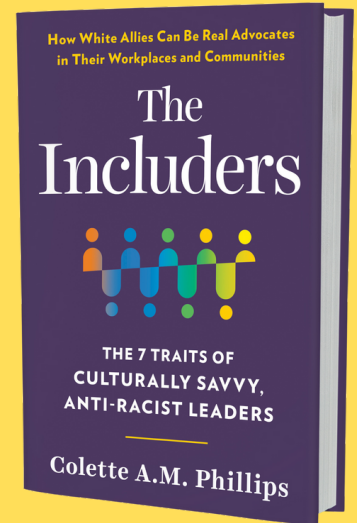
This easy-to-read handbook is free of any attempts to shame or guilt you for the choices you made in the past or privileges you were born with. Instead, you'll learn to view the work you do through a lens of racial equity so you can begin making changes today.

In *The Includers*, Colette Phillips shares data and real-life stories, focusing on the steps to take, qualities to hone, and people to emulate to become an "includer." By highlighting the experiences of real includers who have utilized their positions as leaders to fight for change, Phillips shows that this form of allyship isn't just possible, it's easy, sustainable, and necessary.

For people with the power to make change, the first step is simply recognizing the importance of diversity, equity, and inclusion for all of us. The second step means doing something to make it a reality—but many are stuck, with no idea how to begin in a way that will genuinely help.

That's where *The Includers* comes in.

COLETTE A.M. PHILLIPS is President and CEO of Colette Phillips Communications, Founder and President of Get Konnected! and The GK Fund. For 30 years, Colette has been a powerful voice and effective agent of change in one of America's oldest and most tribal cities. An immigrant Black woman from Antigua described by Boston Magazine as "Boston's Great Connector," and Boston Globe cites her for "changing the Conversation about Diversity in Boston," Colette has brought her passion, power and wisdom to publications and boardrooms around the globe. The president and CEO of Colette Phillips Communications, Inc. and founder of the multicultural professional and business networking organization Get Konnected!, Colette has spent a lifetime making workplaces more inclusive, opening them to new markets, talent and possibilities.



BOOK DETAILS

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MARKETING REQUESTS

Heather Butterfield
Marketing Director
heather@benbellabooks.com
BenBellaBooks.com

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CPCGlobal.com
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t @ColettePhillips
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